



Attn: Trading and Market Making/Legal and Compliance/Operations/Systems
UNIFORM PRACTICE ADVISORY (UPC # 003-2003) January 14, 2003

The Resourcing Solutions Group, Inc. – Common Stock (OTC:RESG)

On December 3, 2002 notification was received that Pacel Corp. (PCEL) intended to distribute on December 11, 2002 one (1) share of The Resourcing Solutions Group, Inc. (RESG) to its shareholders of record December 10, 2002. After review, the declaration was announced on December 5, 2002 and an ex-date of December 6, 2002 was established. Subsequently, "regular way" transactions commenced in the over-the-counter market. When allocation of the RESG shares was processed, deliveries in settlement of these "regular way" transactions were accomplished.

Notice has been received that the shares of RESG to be distributed on December 11, 2002 were not issued to shareholders by PCEL and payment has been indefinitely postponed. Since there are no shares currently outstanding evidencing the RESG distribution, members are advised that **effective January 14, 2003, transactions in The Resourcing Solutions Group, Inc. should be executed on a "when as and if issued" basis** under the symbol RESGV. **Trades executed through January 13, 2003 should be designated as "when, as and if issued" in lieu of "regular way".**

Since settlement has occurred in trades compared through the facilities of the clearing corporation, net positions for settlement date January 16, 2003 will be exited and appropriate receive/deliver tickets issued. **Although these tickets will contain a settlement date of January 16, 2003, please disregard this date since they reflect the change of status to "when, as and if issued".**

Members are further advised to take immediate steps to adjust and reconcile their records and internal systems and records to reflect the change in status of RESG. In the event that the corporate action is rescinded, members are reminded that they will be required to refer to previously settled transactions for cancellation.

Questions regarding this notice should be directed to: Market Integrity Department, (203) 375-9609.

Dorothy L. Kennedy
Director